

Four (4) Tenure-Track Assistant or Tenured Associate Professor Positions

Position # 002636TT-2026-LAW

The University of Windsor's Faculty of Law seeks applications for four (4) tenure-track/tenured positions, at the rank of Assistant or Associate Professor. These positions will commence as early as July 1, 2026.

These hires align with the bold imperatives of the University of Windsor strategic plan, [Aspire: Together for Tomorrow](#), ratified Spring 2023. The University embraces a people-first philosophy grounded in a culture of academic excellence and deep belonging. Among key strategic priorities are advancing the journey towards truth and reconciliation; building a [just, equitable, diverse, and inclusive university](#); ensuring a high-quality teaching, learning, and student experience; engaging in impactful research, scholarship, and creative activity; fostering a safe, welcoming, and sustainable campus; and engaging in local and global partnerships. The University has already made significant strides on many of these key files, and we are seeking applicants interested in working alongside us to advance them even further. Driven by the University's commitment to anti-racism, the [Black Scholars Institute](#) was established in 2023 supported by a historic [cohort hiring initiative](#) that has brought thirteen Black scholars to UWindsor across several of our faculties. The recent cohort of new faculty joining the University (over 50) is among the most diverse in our history.

In pursuit of the University's commitment to employment equity, members from the designated groups (women, Indigenous/Aboriginal (First Nations, Métis, Inuit) persons, racialized persons/visible minorities, persons with disabilities, and persons of a minority sexual orientation and/or gender identity) **are encouraged to apply and to self-identify**.

For an accommodation for any part of the application and hiring process, please notify the **Faculty Recruitment Coordinator** (recruit@uwindsor.ca). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Conflict Resolution and Mediation (<http://www.uwindsor.ca/ohrcrm>).

Our campus is situated on the traditional territory of the Three Fires Confederacy of First Nations: the Ojibwa, the Odawa, and the Potawatomi. We are making steady progress on the [Indigenization](#) of academic programming, an Indigenous Strategic plan, and a cohort hire of Indigenous faculty in 2018-19 followed by additional hiring. Our students mirror the extraordinary cultural richness of our region, one of the most diverse in all of Canada. And we have strong global partnerships and commitments, which are reflected in the increasing number of graduate and undergraduate students we attract from across the world. The University is a signatory to the Scarborough Charter and participates in the Federal 50/30 Challenge.

The University of Windsor is a Canadian public, comprehensive research university enrolling 15,676 students, including 4,709 graduate students. It offers more than 280 academic programs and certificates, including 70 master's and doctoral degrees across its nine faculties: Arts, Humanities, and Social Sciences; Business; Education; Engineering; Graduate Studies; Human Kinetics; Law; Nursing; and Science. It also houses a medical program through the Schulich School of Medicine and Dentistry at Western University. Tenured and tenure-track faculty number about 600.

We welcome applications in all areas and especially encourage applications from those whose teaching and research focus on subjects taught in Windsor Law's core curriculum, particularly environmental law (understood to broadly included the law relating to food, resource extraction, sustainability, climate change, etc.), tort law, constitutional law, family law, evidence and international trade law. Windsor Law particularly welcomes applications from Indigenous candidates who research and teach Indigenous laws and/or Indigenous perspectives on core curricular common law courses, and from candidates who bring social justice and critical perspectives, including interdisciplinary, comparative approaches, intersectional, critical race, feminist and/or queer theory, to their research, teaching, and service.

In addition to the comprehensive Canadian J.D., Windsor Law offers a comparative Canadian and American Dual J.D., allowing students to practice on both sides of the Canada-U.S. border. Students may also choose combined law-social work and law-business degrees as well as a research-based LL.M. program. With over 700 students, 32 faculty members, and an extensive alumni network, Windsor Law is a uniquely diverse legal educational institution that centres lived experiences in the study of law. More than one quarter of Windsor Law's class of 2025 are first generation Canadian, 53% are racialized, 59 % speak a second language and 84% are first in family to attend law school. We are dedicated to reviewing our governance through anti-racist, intersectional and decolonial lenses and define ourselves as a justice-seeking, community-engaged and people-centred institution. Our unique location at the Canada-U.S. border supports teaching, research, clinical and experiential opportunities that cannot be replicated elsewhere.

We recently completed a \$38 million transformation of the Ron W. Ianni Law building in support of our commitment to innovative pedagogies, including collaborative, active and experiential learning. More details about our building transformation can be found at <https://www.uwindsor.ca/law/twl>. We also remain committed to institutionalizing an ambitious strategic plan to ensure our continued leadership as a justice-seeking, community-engaged and people-centred law school. Our current strategic plan can be found at <https://www.uwindsor.ca/law/1537/strategic-plan>.

The successful candidate must have:

- a JD/LLB plus (a) graduate degree(s) in Law or a related discipline and/or equivalent experience;
- excellence in research and teaching (or potential for teaching excellence);
- the ability to make collaborative contributions to the Windsor Law community;

Research excellence is demonstrated by a strong record of peer-reviewed, or forthcoming publications in journals of high standing, innovative scholarly outputs, conference presentations, academic awards, and a well-defined research plan. Teaching excellence is demonstrated through a strong teaching record, innovative pedagogical approaches, teaching awards and other accomplishments.

Compensation:

The salary range for the rank is outlined in Article A Table A.1 of the current [Collective Agreement](#) with the Windsor University Faculty Association. The compensation offered to the successful candidate will take into consideration the existing salary structure. A full range of [benefits](#) including a pension plan and medical benefits are available to the successful candidate.

Application Requirements

- a letter of application, including a statement confirming eligibility to work in Canada;
- a curriculum vitae;
- a one-page statement of commitment to Equity, Diversity, Inclusion, and Decolonization (up to 1 page);
- a teaching dossier or portfolio demonstrating potential for or evidence of teaching effectiveness and excellence that will include sample course syllabi/outlines, teaching evaluations, and a statement of teaching philosophy and interests (resources and templates for completing a teaching dossier can be found at <https://www.uwindsor.ca/ctl/502/teaching-dossiers>);
- an outline of research interests and plans (no more than five pages);
- two (2) samples of scholarly writing, including clear indication of the candidate's contribution to any jointly authored pieces; and
- three (3) contacts for references. These referees will be contacted only for shortlisted candidates.

The short-listed candidates may be invited to provide further information in support of their applications. To ensure full consideration, complete an **online application** (<http://www.uwindsor.ca/facultypositions>) found on the job advertisement by **September 24, 2025**. Applications may be considered after the deadline date; however, acceptance of late submissions is at the discretion of the appointments committee.

Any questions may be sent to:
Dean Reem Bahdi, Faculty of Law,
Phone: 519-253-3000 Ext. 2930; Email: lawdean@uwindsor.ca